

**INTERLOCAL SERVICES AGREEMENT**

**THIS AGREEMENT** dated this 1st day of May , 2014, by and between the **TOWNSHIP OF GLOUCESTER**, a municipal corporation of the State of New Jersey, with its principal place of business located at P.O. Box 8, 1261 Chews Landing Road, Blackwood, New Jersey 08012 (hereinafter referred to as "Township") and **BLACK HORSE PIKE REGIONAL BOARD OF EDUCATION**, a regional school board with its principal place of business located at 580 Erial Road, Blackwood 08012, New Jersey (hereinafter referred to as "Board").

**WITNESSETH:**

**WHEREAS**, the parties desire to enter into an Interlocal Services Agreement to authorize the implementation and administration of the Township providing not less than two resource officer/security officers (hereinafter "SRO") and other related services for Highland Regional High School and Timber Creek High School, pursuant to *N.J.S.A. 40:8A-1 et seq.*; and

**WHEREAS**, the parties desire to enter into a global agreement memorializing the terms and conditions of said agreement and understanding reached between the parties

relative to the Township providing SRO's as hereinafter set forth, which responsibility would be to provide certain services relating to law enforcement.

**NOW, THEREFORE**, in consideration of the signing of this agreement by the respective parties and in further consideration of the terms and covenants of the within agreement and the mutual benefits to be gained by the parties hereto, the parties do hereby agree as follows:

**I. TERMS AND CONDITIONS**

A. The plan for the implementation of the SRO is for the Township to provide two resource officer/security officers and related services for at least 182 days during the 2013-2014 school years. It is agreed by both parties that the SRO shall be an active law enforcement officer with full authority under law to engage in appropriate police activity as determined by the Township, the laws of the State of New Jersey and Chief of Police for the Township of Gloucester. It shall be the responsibility of the SRO to function under the direction of the Chief of Police for the Township of Gloucester, or his designee, in collaboration with the school administration to assist in the following areas:

1. Address crime and disorder problems, gangs and drug activities effecting or occurring in or around the school;
2. Assist in developing and expanding crime prevention efforts and reporting mechanisms for school administration and students;

3. Assist in working with school officials in educating victims in crime prevention and safety;

4. Assist the school administration in the identification of physical changes in the environment that may reduce crime in and around the school, assist the administration in developing school policies that address crime and prevention, assist in the monitoring and supervision of students throughout the school day particularly at arrival and dismissal times and during lunch times, specifically the SRO is expected to be a presence in the parking lot at the beginning of the school day and at the end of the school day and would be an active presence in the cafeteria and during student cafeteria time scheduling;

5. The SRO, with approval of the Chief of Police for the Township of Gloucester, would actively patrol the school building and grounds fostering a clear consistent, visible police presence on campus;

6. Assist the administration in coordinating and serving as a resource for safety practices such as fire drills and lock down drills with local law enforcement and emergency management agencies;

7. Assist the administration in periodically reviewing school safety and security management plans making recommendations for modifications and changes needed;

8. Assist the administration in attending to surveillance cameras including the burning of any CD's for incidents that are reviewed by the administration;

## **II. COMPENSATION**

The amount of compensation shall be set at \$300,000.00 (schedule "A" attached) for the minimum of 182 days. Notwithstanding the actual cost will exceed the set compensation, the Township shall be responsible for making all related cost and employee payments due the SRO and shall provide all the appropriate insurance normally provided as part of the compensation and related cost of police officers in Gloucester Township.

A. If the Resource Officer has a scheduled vacation or personal day or calls out sick on a calendar-scheduled day or has a school or other mandated police training, the Township will assign an officer to cover for that day and the Board of Education will not be charged any extra cost for overtime for that day.

B. The Resource Officers remain under the control and direction of the Chief of Police. The immediate liaison to the Board of Education will be the school Principal.

## **III. OTHER GENERAL CONDITIONS**

A. This agreement shall be for a one school year time period commencing on September 1, 2013 through June 30, 2014. This agreement shall automatically renew on a year-to-year basis unless 60 days written notice by either party to the other of an intent to terminate said agreement is received. During any renewal period, the compensation shall be adjusted to reflect any increase in salary compensation to the Resource Officers as agreed to and approved as part of collective bargaining. Upon receipt of written notice to terminate, this agreement will expire at the

end of the annual time period and shall become null and void and of no further legal effect.

B. If one or more of the terms and provisions of this agreement shall be finally determined to be invalid or unenforceable by a court of law, the remainder of the terms and conditions thereof shall not be affected thereby and shall continue to be enforceable in all respects.

C. This agreement shall be governed by and construed in accordance with the laws of the State of New Jersey and shall inure to the benefits of the parties hereto and their successors and assigns.

D. This agreement may only be modified in a dated writing, executed by the authorized representatives of the Township and Board.

E. In the event that any provisions of this agreements shall, for any reason, be determined to be invalid, illegal or unenforceable in any respect, the parties hereto shall negotiate in good faith and agree to such amendments, modifications or supplements of or to this agreement or such other appropriate actions as o the maximum extent practicable in light of such determination, implement and give effect to the intentions of the parties reflected herein and the other provisions of this agreement shall, as so amended, modified, supplemented or otherwise affected by such action, remain in full force and effect to the extent possible.

**IN WITNESS WHEREOF**, the parties hereto have caused this agreement to be duly executed and delivered by their respective officers thereunto duly authorized and

have caused their corporate seals to be hereunto affixed and duly attested all as of the date first above written

TOWNSHIP OF GLOUCESTER

ATTEST:

\_\_\_\_\_

BY: \_\_\_\_\_

BLACK HORSE PIKE REGIONAL  
BOARD OF EDUCATION

ATTEST:

\_\_\_\_\_

BY: \_\_\_\_\_